

St. Ann's College for Women

(Autonomous), Affiliated to Osmania University
Accredited by NAAC with A⁺ Grade (3rd cycle), CPE by UGC

Mehdipatnam, Hyderabad.



Policy on Code of Ethics



Code of Ethics Policy

Preamble

St. Ann's College for Women is dedicated to delivering high-quality education in accordance with India's higher education norms. Institution members are obliged to uphold professional ethics in their personal, professional, and inter-institutional roles. The Code of Ethics serves as a guiding framework to maintain ethical principles within the organization, ensuring the preservation of academic standards and integrity across all facets of the institution's operations.

Scope

All members of the management, students, and staff will be required to comply with the code of ethics and adhere to the principles. This commitment will ensure a culture characterized by integrity, respect, and ethical conduct, promoting a harmonious environment for growth and success.

Professional Ethics in the workplace for Students and Staff

Professional ethics at the workplace will play a pivotal role in shaping our institution's culture. Members will be expected to commit to the following principles

Academic Integrity

The college will uphold academic integrity, ensuring honesty, and integrity in all future academic endeavors while preventing plagiarism.

Diversity and Inclusion

College will embrace and celebrate the diversity of students, faculty, and staff and also promote an inclusive environment where every voice is heard and respected.

Privacy and Data Ethics

College will safeguard the privacy and confidentiality of student records and information.

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Professionalism

College will prioritize professionalism, fostering respectful, courteous, and ethical interactions with all.

Non-Discrimination and Respect: Equitable treatment, regardless of differences, fosters diversity, inclusivity, and respect.

Freedom of Expression: Members will encourage open dialogue, fostering innovation amidst diverse opinions.

Ethical Behaviour: Members will adhere to the institution's code, emphasizing honesty, integrity, and responsible conduct in all interactions.

Professional Ethics in Third Party Interactions

Equitable Admission: Members will ensure fairness and equal access in the admission process, maintaining an inclusive approach.

Transparent Academic Assessment: Transparency and fairness in academic assessments will remain a priority in the institution's future.

Equitable Career Advancement: The institution will continue to emphasize equitable career development and student advancement.

Fair Academic Collaborations: The institution will uphold principles of transparency and fairness in all future academic collaborations.

Productive Alumni Engagement: Members will actively cultivate and nurture productive collaborations with alumni to support the institution's ongoing growth.

Local/Institutional Level Governing Body

There shall be a committee for each educational institution run by the institution, which shall have the authority to manage day-to day affair of the institution and be responsible for the proper running of the institution as per the education policy and under the supervision

The local Governing Body shall consist of following five members

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- Principal-President of the Institution
- Correspondent/ Vice-President of the Institution
- Three Members: One from among the members of the Local Religious community, one from the Staff and one from the parent Body.

Functions Local Governing Body:

- Local Governing Body members are to prepare and make an active contribution at meetings of the Local Body.
- To set the agenda for meetings with the Correspondent/ Principal and chair the meetings.
- Familiarize themselves with the policies & manual of the Educational Institutions.
- Accessing and responding to pupils' collective concerns is an important part of the operations of governance of academies

Code of Ethics for Governing Body

Code of Ethics for the college's governing body will guide their actions and decisions:

Integrity: Members will uphold the highest standards of integrity and ethical conduct.

Transparency: They will ensure transparent decision-making processes and clear communication.

Accountability: Members will be held responsible for their actions and ethical oversight.

Conflict of Interest: They will identify, disclose, and manage conflicts of interest.

Mission Alignment: Decisions will align with the college's future mission.

Diversity and Inclusion: Future efforts will promote diversity and inclusivity.

Legal Compliance: Future actions will comply with applicable laws and regulations.


Confidentiality: Sensitive information will continue to be safeguarded.

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Ethical Leadership: They will continue setting an example of ethical behavior.

Continuous Improvement: Commitment to ongoing governance improvement will persist.


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