



# St. Ann's College for Women

(Autonomous) Affiliated to Osmania University  
 NAAC Accredited with A+ Grade (3rd cycle), CPE by UGC  
 ISO 9001:2015 and ISO 14001:2015  
 Mehdipatnam, Hyderabad-28

## STRATEGIC PLAN DEPLOYMENT

2018-2023

Strategic Plan Thrust areas	Deployment
<b>Quality Academic Programs</b>	<b>New Programs</b>
	<b>UG</b>
	<ul style="list-style-type: none"> <li>• BA (Journalism, Literature &amp; Political Science)</li> </ul>
	<ul style="list-style-type: none"> <li>• B.Com ( Business Analytics)</li> </ul>
	<ul style="list-style-type: none"> <li>• B.Com (Business Process Management in collaboration with TCS)</li> </ul>
	<ul style="list-style-type: none"> <li>• B. Sc (Maths, Statistics and Data Science)</li> </ul>
	<b>PG</b>
	<ul style="list-style-type: none"> <li>• M. Sc ( Clinical Nutrition &amp; Dietetics)</li> </ul>
	<ul style="list-style-type: none"> <li>• PG Diploma in Counseling Psychology</li> </ul>
	<ul style="list-style-type: none"> <li>• PG Diploma in Data Analytics</li> </ul>
	<b>New Courses</b>
	New additions to
	<ul style="list-style-type: none"> <li>• Skill oriented courses</li> </ul>
	<ul style="list-style-type: none"> <li>• Career Oriented Courses</li> </ul>
	<ul style="list-style-type: none"> <li>• Inter Disciplinary courses</li> </ul>
<ul style="list-style-type: none"> <li>• Co Curricular activities</li> </ul>	
<ul style="list-style-type: none"> <li>• Skill Enhancement Course (Discipline Specific)</li> </ul>	
<ul style="list-style-type: none"> <li>• Courses incorporating Indian Knowledge Systems</li> </ul>	
<ul style="list-style-type: none"> <li>• Outcome Based Education 2.0</li> </ul>	
<ul style="list-style-type: none"> <li>• Multiple MOUs and international collaborations forged (formalized through MANASA)</li> </ul>	
<b>Faculty and staff development</b>	<ul style="list-style-type: none"> <li>• Recruitment from diverse backgrounds</li> </ul>
	<ul style="list-style-type: none"> <li>• Financial Support for attending Professional Development Programs</li> </ul>
	<ul style="list-style-type: none"> <li>• Awards for best faculty- SARA (St. Ann's Research</li> </ul>



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	Award) & SAMTA (St. Ann's Meritorious Teacher Award)
<p style="text-align: center;"><b>Student Learning and Enrichment</b></p>	<ul style="list-style-type: none"> <li>• Incentives for improved qualifications</li> </ul>
	<ul style="list-style-type: none"> <li>• Seed money for Ph. D and Minor Research Projects</li> </ul>
	<ul style="list-style-type: none"> <li>• Staff training and upskilling</li> </ul>
	<ul style="list-style-type: none"> <li>• Welfare measures for staff well being</li> </ul>
	<ul style="list-style-type: none"> <li>• Diversity of intake</li> </ul>
	<ul style="list-style-type: none"> <li>• Student Feedback Mechanism</li> </ul>
	<ul style="list-style-type: none"> <li>• Empowerment through establishment of ecosystem for promotion of Startups</li> </ul>
	<ul style="list-style-type: none"> <li>• Launch of SALMS- St. Ann's Learning management system</li> </ul>
	<ul style="list-style-type: none"> <li>• Student Internships</li> </ul>
	<ul style="list-style-type: none"> <li>• International Student Exchange Programs (6)</li> </ul>
	<ul style="list-style-type: none"> <li>• Establishment of Online portal for Alumni Association-Annsorie</li> </ul>
	<ul style="list-style-type: none"> <li>• Strengthening of campus recruitment and introduction of placement app (SCOPE)</li> </ul>
	<ul style="list-style-type: none"> <li>• Freeships, scholarships, food supplements and training by renowned coaches for sport students.</li> </ul>
<ul style="list-style-type: none"> <li>• Rescheduling of examinations for students participating in National &amp; International events</li> </ul>	
<ul style="list-style-type: none"> <li>• Continued support for activities of Center for Women's Studies, Eco Club , SAHHARA, IIC, SEED-ED cell etc.,</li> </ul>	
<p style="text-align: center;"><b>Research and Innovation</b></p>	<ul style="list-style-type: none"> <li>• Efforts for MOUs was formalized through formation of MANASA ( MOUs and Networking at St. Ann's)</li> </ul>
	<ul style="list-style-type: none"> <li>• MOUs through the Xavier Board of Higher Education network comprising Catholic institutions</li> </ul>
	<ul style="list-style-type: none"> <li>• Increased MOUs with industry and Academia</li> </ul>
	<ul style="list-style-type: none"> <li>• Increased Publications (316)</li> </ul>
	<ul style="list-style-type: none"> <li>• Established SAIC (St. Ann's Incubation Center) and</li> </ul>



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	signed an MOU with Eduventure Park.
	<ul style="list-style-type: none"> <li>Funding from UGC under PARAMARSH Scheme, ICSSR, DBT (Star College Scheme), AICTE</li> </ul>
	<ul style="list-style-type: none"> <li>Faculty received grants for Projects under NCERT, Unnat Bharat Abhiyan, ICSSR</li> </ul>
	<ul style="list-style-type: none"> <li>SAIPRC- Intellectual Property Cell was established</li> </ul>
	<ul style="list-style-type: none"> <li>10 Patents were applied and 1 patent is granted &amp; 9 under process</li> </ul>
<p style="text-align: center;"><b>Governance</b></p>	<ul style="list-style-type: none"> <li>Increased efforts for Resource Mobilisation</li> </ul>
	<ul style="list-style-type: none"> <li>Resources mobilized under various govt. schemes like DBT STAR Scheme, Paramarsh Scheme etc.,</li> </ul>
	<ul style="list-style-type: none"> <li>Establishment of IIC (Institution Innovation Council)</li> </ul>
	<ul style="list-style-type: none"> <li>Enhanced staff training, enrichment and empowerment programs</li> </ul>
<p style="text-align: center;"><b>Infrastructure and e-governance</b></p>	<ul style="list-style-type: none"> <li>Financial support for attending conferences, research, seed money etc</li> </ul>
	<ul style="list-style-type: none"> <li>4 New class rooms, 1 staff room and 2 labs</li> </ul>
	<ul style="list-style-type: none"> <li>Canteen in new location</li> </ul>
	<ul style="list-style-type: none"> <li>Increased number of IT enabled classrooms (currently 17 )</li> </ul>
	<ul style="list-style-type: none"> <li>40 Mbps leased line for IQAC and Admin office</li> </ul>
	<ul style="list-style-type: none"> <li>Exam Branch updated to 100 Mbps</li> </ul>
	<ul style="list-style-type: none"> <li>Digital Campus - Overall college Wi-Fi- 1000 Mbps</li> </ul>
	<ul style="list-style-type: none"> <li>Surveillance cameras installed in examination cell</li> </ul>
	<ul style="list-style-type: none"> <li>Increased automation of examination process</li> </ul>
	<ul style="list-style-type: none"> <li>Online digital evaluation</li> </ul>
<ul style="list-style-type: none"> <li>Online admissions and fee payment</li> </ul>	
<ul style="list-style-type: none"> <li>Launch of College App</li> </ul>	
<ul style="list-style-type: none"> <li>Launch of Student App</li> </ul>	
<ul style="list-style-type: none"> <li>SAY- St. Ann's YouTube Channel</li> </ul>	
<ul style="list-style-type: none"> <li>Launch of Placement app (SCOPE)</li> </ul>	
<ul style="list-style-type: none"> <li>Active Social media handles</li> </ul>	



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### IQAC

- Audits carried out every year
- Faculty training
- Administrative staff training
- Collaborative activities with other institutions
- OBE 2.0
- Launch of SALMS- St. Ann's Learning management system
- ISO certification in 2021
- Participated in NIRF
- Ranked in top 50 by The Week, India Today and Education world survey rankings

### Green Practices

- Green Audits and Energy Audits
- Granted Certificate of Environment Audit in 2023
- Received best Green Campus Award by Nature Science Foundation in 2023
- E Waste management in collaboration with Croma
- Rain water harvesting
- Increased usage of solar power
- Improved dry and wet waste management
- Dry waste management initiative in collaboration with ITC - Wealth Out of Waste (WOW)
- Haritha Haram- Plantation program through NSS