

St. Ann's College for Women

(Autonomous), Affiliated to Osmania University
Accredited by NAAC with A⁺ Grade (3rd cycle), CPE by UGC

Mehdipatnam, Hyderabad.



Policy on Differently Abled -Divyangjans



Policy for the Differently Abled- Divyangjans

Preamble

St. Ann's is committed towards enabling differently abled friendly campus and promoting inclusive education that caters to the needs of all students. In this regard, for the implementation of several schemes and mechanism vital for the policy, guidelines proposed by UGC are followed.

1. Objectives

1. To create an inclusive environment by avoiding discrimination, exploitation and exclusion of differently abled students and employees from all spheres of work and education.
2. To create suitable regulatory mechanism for effective delivery of services to differently abled students and staff of the college.
3. To ensure full participation of persons with differently abled and to provide them the equal opportunities for development.

2. Committee

1. Chairperson - Head of the institution
2. Convener
3. Faculty Members- 2-3
4. Representatives - student

3. Scope, Roles and Responsibilities

Right of Person with Disabilities Act (RPwD), 2016 prohibits discriminations against individuals with physical and mental Differently abled. St. Ann's College is against all kinds of discrimination on any grounds including disability. College intend to advance a comprehensive and inclusive teaching and learning environment in which differently abled students and employees are not treated unfavourably. The institute aims to design its programs, administrations, and activities accessible to all. All the authorities of the institute are striving in order to extending a helping hand towards the differently abled so as to extend the benefits of the programmes, administrations and activities. These guidelines are applied for the institution, Faculty and Staff.



4. Infrastructure supports and convenience:

- College will update campus infrastructure to make it more accessible for people with Differently abled. College will construct ramps, rails, walker, wheel chair for differently abled students and employees.
- College will allocate classes, exams at ground floor, if no ramp are available to 1st floor persons with Differently abled.
- College will take initiatives for upgradations of mechanical and technological support for people with Differently abled including – differently abled – friendly mechanisms.

5. Academic Support:

- The College library will provide support for differently abled category.
- College will take initiative for collecting and developing academic resources required for persons with differently abled.
- For students of dumb and deaf category, college will consider special assignment for Internal Assessment instead of Seminar, Group Discussion and Viva.
- The authority, faculty members and staff will provide help to the differently abled students.
- Parking Provisions will be reserved for differently abled students with sign boards.
- Scribe facility will be provided to visually impaired students.
- Extra time in the examination will be given to the differently abled students.
- Concession will be given in passing mark.
- Faculty will provide personalized instructions by adapting teaching methods using alternative assessments and modifying assignments to meet the student's unique needs.

6. Sensitisation and Awareness:

- College will regularly organise awareness and sensitisation programmes and events for staff and students to make the college a safe space for people with differently abled.
- College will encourage students from the PWD category to aspire for higher education. Teachers will provide PWD sensitisation in its mentoring practice.



- College will organise academic and cultural activities specially designed to cater the needs of the students with differently abled.
- College will collaborate with external agencies and organisations to create more opportunities of learning for students with differently abled.

Plans, Process and Procedure

Monitoring Process:

As the head of the institution, Principal, Deans, Co-ordinator of IQAC and all HoDs will monitor in this aspect as per guideline of State Government, UGC and Parent University from time to time.

1. To ensure overall accessibility for people with differently abled in the entire College system.
2. To determine major grievances pertaining to any matter of persons with differently abled.

Focus of the Policy:

Compliance:

- College will comply with RPwD act 2016
- College will follow all the rules and regulation of the Central and State Government, UGC and other bodies formulated for the welfare of the Persons with differently abled.
- College will follow the government reservation policies for the person with differently abled in admission and appointment matters.


PRINCIPAL
NN'S COLLEGE FOR WOMEN
DIPATNAM, HYDERABAD