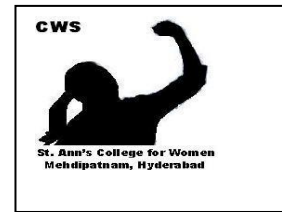




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SAMMAN – St. Ann's Making of Modern Ananya Nari
Centre for Women's Studies (CWS)
Report 2022-23

Legal Awareness Programme on 12th Dec, 2022

Smt. Radhika Jaiswal, Hon'ble Senior Civil Judge-cum-Secretary, Metropolitan Legal Services Authority, Nampally Criminal Court, Hyderabad has highlighted rape cases and the legal action. She has mentioned about civil and criminal law on marriage, divorce, property distribution, domestic violence, Rape and sexual assault, Dowry death, Acid Attack. This has led to the creation of various laws, legislations and mechanisms to protect women and girls. But these crimes still persist unabatedly, indicating by small failure of the security and justice provisions. It was interactive session where many question was asked by participants to the panelist. This has led to the creation of various laws, legislations and mechanisms to protect women and girls. But these crimes still persist unabatedly, indicating abysmal failure of the security and justice provisions.

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PRESENTS
Legal Awareness Program on
Human Rights, Food Security
Act and Legal Services
Authority.

CHEIF GUEST
SMT. RADHIKA JAISWAL
 Hon'ble Senior Civil Judge - Cum- Secretary,
 Metropolitan Legal Services Authority,
 Nampally Criminal Court,
 Hyderabad Telangana.

RESORSE PERSON
SMT. PADMAVATHI
 Advocate,
 Metropolitan Legal Services Authority
 Hyderabad Telangana.

SMT. ARCHANA
 Advocate
 Metropolitan Legal Services Authority,
 Hyderabad Telangana.

DATE December 12th,
2022

TIME 1:00 PM

GOVERNMENT OF TELANGANA
METROPOLITAN LEGAL SERVICES AUTHORITY-HYDERABAD.
 Floor 01, 1st crossroad, Court Complex,
 Nampally, Hyderabad, Telangana State 500 094.
 Cell Ph. No. 8311011181, Office No. 040-23423488
 E-mail: mlshyderabad@mlsa.gov.in

Di No. 1610 MLSAHYD/2022 **Date 9-12-2022**

From
 Radhika Jaiswal
 Senior Civil Judge-cum-Secretary,
 Metropolitan Legal Services Authority,
 Hyderabad

To
 The Principal,
 St. Ann's College for Women, Mehdiptnam,
 Hyderabad

Sir/Madam

Sub: MLSA – Legal Awareness programme on the topic of Human Rights, Food security Act, Legal Services Authority – Regarding

As per the directions of National Legal Services Authority, New Delhi and Telangana State Legal Services Authority Hyderabad. The Metropolitan Legal Services Authority, Hyderabad intend to conduct Legal Awareness programme at your college i.e., St. Ann's college for Women, Mehdiptnam on 12-12-2022, at 01:00 Pm.

S.NO	Name	Topic
1.	Smt padmavathi, Advocate	Human Rights
2.	Ms. Archana, Advocate	Food Security Act
3.	Radhika Jaiswal, Senior Civil Judge-cum-Secretary, Metropolitan Legal Services Authority, Hyderabad	Interaction with students on Legal Services Act.

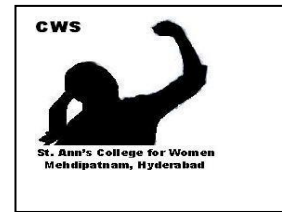
Therefore, you are requested to gather the students and make the programme successful.

Yours faithfully
 Senior Civil Judge-cum-Secretary
 Metropolitan Legal Services Authority
 Hyderabad

Copy to:
 Sr. Syed Abdul Wassey, Advocate and Coordinator to MLSA, Hyderabad
 To coordinate with college Authorities.



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St. Ann's College for Women
Presents
Legal Awareness Programme on Human Rights, Food
Security Act and Legal Services
Program Schedule

Time	Event
12.45	Interaction with SQAC Members on Anti Ragging activities
1.00	Tree Plantation
1.10	Visit to Nutrition Lab
1.15	Visit to Legal Aid Clinic
	Legal Awareness Program Room No: 47
1.19	Prayer
1.20	Inviting guests on to the Dais
1.21	Green Greetings
1.21	Address Smt. Padmavathi, Advocate
1.40	Address Smt. Archana, Advocate
2.00	Chief guest Address
	Vote of Thanks

.....

Two Day National Conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment held on 13th and 14th March, 2023 sponsored by ICSSR-SRC

INAUGURATION

Time: 10:30-12:20

Venue- St. Joseph Auditorium, St. Ann's College for Women

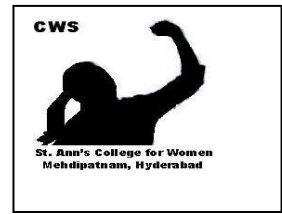
Centre for Women's Studies and Department of Journalism, St. Ann's College for Women, Mehdipatnam, Hyderabad organized Two Day National Conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment held on 13th and 14th March, 2023 sponsored by ICSSR-SRC. Ms. Saritha, Faculty, Dept of English, organizing committee member welcomed each one of them to Two days Conference.

The inaugural session of the conference began with a prayer song followed by '*Lighting of Lamp*' by dignitaries of the conference:

1. Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC, Hyderabad;



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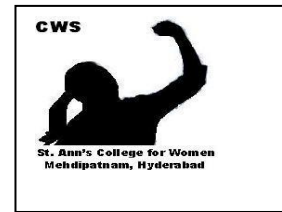
2. Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express;
3. Dr. Aasha Ramesh, Women's Rights Activist, Gender and Development Consultant, Bangalore;
4. Smt. Tejdeep Kaur Menon, IPS (Retd) Former DGP Telangana Special Police Force;
5. Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences (Alumni of St. Ann's College for Women)
6. Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication Telangana University, Nizamabad
7. Dr. Sr. P. Amrutha, Principal, St. Ann's College for Women;
8. Dr Smita Asthana, Dean & IQAC Coordinator, St. Ann's College for Women;
9. Dr. Meena Patangay, Dean, St. Ann's College for Women;
10. Dr. Bharathi, Head, Dept of Journalism, St. Ann's College for Women;
11. Ms. Popy Devi Nath, Director – CWS, St. Ann's College for Women



Dr. Sr. P. Amrutha, Principal of St. Ann's College for Women, Mehdiapatnam addressed the gathering highlighting the importance of the conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment. She has also welcomed the dignitaries and presented with Green Greetings, a Memento.



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Dr. Sr. P. Amrutha, Principal of St. Ann's College for Women

Ms. Popy Devi Nath, Director – Centre for Women Studies presented the genesis of the conference.

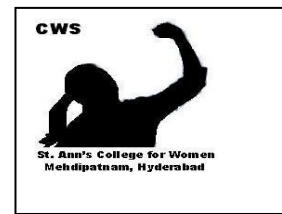


Chief Guest Address

Chief Guest Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC, Hyderabad has highlighted about the ICSSR SRC and scopes for research in social sciences. He has mentioned the importance of the conference in present era.



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Prof. B. Sudhakar Reddy, Honorary Director, ICSSR - SRC

Keynote Speaker Address: Dr. Aasha Ramesh, Women's Rights Activist, Gender and Development Consultant, Bangalore. She has highlighted on Women and the 4Es. She has mentioned that one of the most significant transformations in education in India over the past several decades is the drastic increase in women's higher education in various fields. The education has showed the ways of uplifting the standard of living among the women. Acceleration due to education will bring about a full transformation of India's women entrepreneurship landscape. Education to women will put India at par with several emerging and advanced economies where more than 40% of all enterprises will be women-owned. Further, the total employment will bridge nearly 25% of the jobs required to absorb the working-age population in 2030. Given the continued scarcity of education, work opportunities, entrepreneurship will allow women to be self-sustaining, giving them greater flexibility and control in comparison to salaried employment and also creating jobs. More has to be done to remove barriers to women's economic empowerment. It can be by encouraging women to gain specific training and education to help them become the leaders of tomorrow.



Dr. Aasha Ramesh, Women's Rights Activist, Gender and Development Consultant, Bangalore

Guest of Honour Address Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express

She spoke on women empowerment and about men in general, stating that men never get an opportunity to voice their emotions as they are considered the breadwinners. She stated that men should also be taught to express their feelings without being emasculated or embarrassed. She believes that if men voice their emotions they can be at par with women and help in the development of woman empowerment. She has shared her life experiences which is a motivation for the students.



Ms. Manju Latha Kalanidhi, Senior Features Journalist, The New Indian Express

Dr. P. Bharathi, Convener, Conference presented vote of thanks. She thanked the delegates for making the conference meaningful.



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The inauguration was concluded with National Anthem. *Group photos*

TECHNICAL SESSION ONE

Theme: Women, Media, Technology and Science

Time: 1:00 AM – 4:20 PM

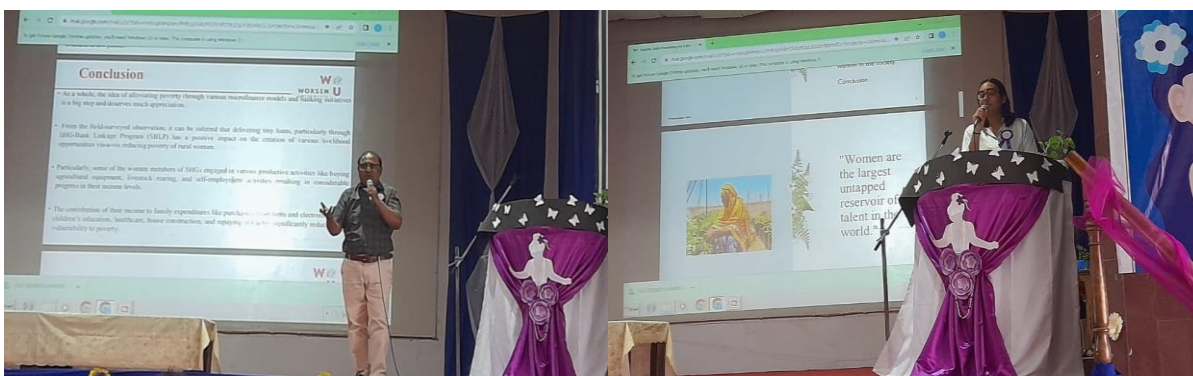
Venue: Auditorium

Chaired by –

1. Dr. P. V. Satya Prasad, Dean of Social Sciences, Woxsen University, Hyderabad

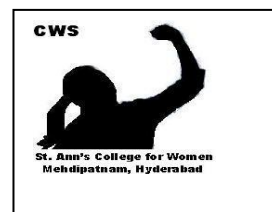
2. Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University

Ms. Suneetha, Hod, Dept. of Economics, St. Ann's College for Women, coordinator of the technical session one welcomed the audience and welcomed the chairs with green greetings followed by the introduction of the chairs.





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Before starting the presentation Dr. P. V. Satya Prasad, Dean of Social Sciences, Woxsen University, Hyderabad has highlighted on Women and girls are underrepresented in fields of science, technology, Media. According to a 2022 report by World Bank, women account for only 28% of engineering graduates and in fields like artificial intelligence, only 1 on 5 professionals are female. Gender bias and stereotypes are among the major contributors to suppressing women from exploring careers in STEM fields. Pressure to conform to societal norms, forced marriages and childbirth are among the daunting reasons why women in STEM face challenges. In most households, women are majorly responsible for running the family, and this burden restricts them, to an extent, from pursuing their dream career.

Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University has highlighted how women are portrayed in media and how we can tackle the Underrepresentation of Women in Media.

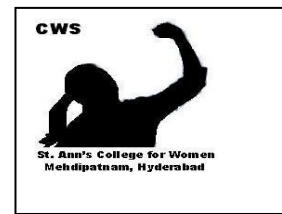
After chair person's addressed paper presentation followed by discussion.

List of the speakers and topics details given below:

DAY- ONE: 13th March		
Students Coordinator: Ms. Pavani & Ms. Divya, BA 3rd Year		
Time	Paper Presenters Name	Title
1:00-1:05	Dr. Siriman Naveen, Dr. Srinivas Junuguru, Dr. Naveen Kolloju, Dr. P.V. Satya Prasad, Woxen University	Women in Bricklin industry in Telangana: A critical Overview
1.05-1.10	Dr G Revathi, Associate Professor, St. Ann's College for Women.	Women and Media
1.10-1.15	Ms. Dimple Racharla & Safia Khan, GITAM University	Success of Indian women in New Media



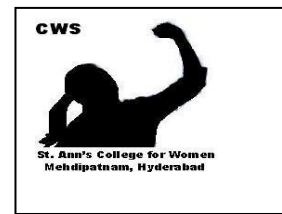
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1.20-1.25	Ms. Sameena, Challapally Janani Lib MCJ Anupama Women's Magazine Editor	New Media and Inequalities: Surveillance, Regulation & Resistance
1.25-1.30	Author: Sree Raja Rajeswari Pragna Lanka Co- Author: M. Shravya Hasini, GITAM University	Women in Science and Technology
1.30-1.35	Ms. Baddam Sreeja, St. Ann's College for Women, Hyderabad	Women in Science and Technology
1.35-1.40	Ms. Safia Ejaz Khan, Co- Author: Dimple Racharla, GITAM University	Power and Decision-Making of women in corporate sectors
1.40-1.45	Lency Mariam, A. Sravanthi Reddy, Hajra Fatima*, St. Ann's College for Women	"Advancements in Understanding the Universe through Dr. Rohini Godbole's Research on Fundamental Particles"
1.45-1.50	Dr. Naveen Kolloju 1 Dr. Srinivas Junuguru 2 Dr. Siriman Naveen 3 Dr. P.V. Satya Prasad 4, Woxen University	Mapping Poverty Alleviation through Sustainable Livelihoods of Rural Women
1.50-1.55	Leena Rayees Ahmed College: St. Ann's College for Women	The Objectification of Women and the Fashion Industry
1:55-2:00	Ms. Olesya. JK, Garden city University,	A correlation study between race-based rejection sensitivity on collective self-esteem



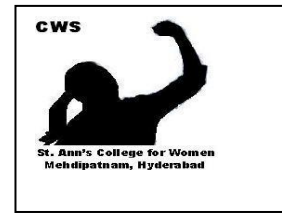
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	Kithagnur, Bangalore, Karnataka 560049	and self-concept among young women adults of African students
2:00-2:05	Dr. Uma Sushmita Perepa and Dr. Balakrishna, Department of Media Studies, Gitam University	Roles, Rights and Responsibilities in the context of freedom for Women.
2:05-2:10	Dr. Kanaka, Associate Prof., St. Ann's College for Women	Human Rights of Women- Gender Equality and Women Empowerment
2:10-2:15	Chiru Padmini, JLP, St. Ann's College for Women	Women And Art - Creating Spaces for Identity, Acceptance and Expression
2:15-2:20	Mr. Bhumesh Daya Research Scholar, Department of Mass Communication, Telangana University, Nizamabad	Government's Policies and Legislations to Promote Women Empowerment and Gender Equality
2:20-2:25	Ms. Sunitha David, Head Dept of English, St. Ann's College for women	New Media and Inequalities: Surveillance, Regulation and Resistance
2.25-4.15	Discussion	
4: 20	Vote of Thanks	



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DAY TWO

DATE: 14TH MARCH

TECHNICAL SESSION TWO

Theme: Theme: Women: Work and Health

Time: 9:30 AM – 12:15 AM

Venue: Av Room

Chaired by –

1. Chairs: Dr. Sheela Suryanarayanan, Associate Professor, Centre for Women's Studies, University of Hyderabad, Telangana
2. Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication Telangana University, Nizamabad, Telangana State, India,

Dr. Bharathi, Head dept of Journalism, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the chairs.

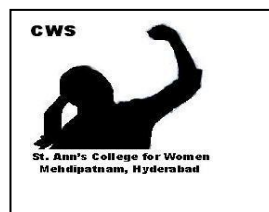
Dr. Sheela Suryanarayanan, Associate Professor, Centre for Women's Studies, University of Hyderabad has highlighted the theme which is on Women: Work and Health. She has mentioned that Women's economic empowerment enhances productivity, diversifies the economy, and increases income equality, among other positive development outcomes. Despite the progress that women have achieved in the modern era, many of them have fallen behind regarding health issues.

Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication, Telangana University has highlighted on Women's Health and Empowerment

After chair person's addressed paper presentation followed by discussion.



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List of the speakers and topics details given below:

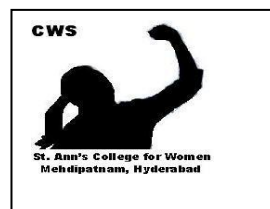
DAY- TWO- 14th MARCH		
Students' Coordinator: Ms. Nandini & Ms. Fiza		
Time	Paper Presenters Name	Title
9:40-9:45	Ms. Kalyanee Das- Assistant Professor, Department of Psychology, Kumaraguru College of Liberal Arts and Science Ms. Arabhi K. M- IIIrd B.sc Psychology, Kumaraguru College of Liberal Arts and Science	A Comparative study on Subjective well-being during Menopause among Females with or without Spouse in their Late Adulthood
9:45-9:50	Ms. Sridevi Sanda Research Scholar, Department of Business Management, Osmania University, Hyderabad	Glass Ceiling Effect on Women Career and Advancement in India – It Companies Perspective



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9:50-9:55	Zainab Sajid, Student, BA 1st Year, St. Ann's College for women, Mehdipatnam, Hyderabad,	The Objectification of Women in the American Workplace
9:55-10.00	Dr. Shivakumar S Sangan Guest Lecture, Dept. of Women's Studies Gulbarga University, Kalaburagi-585106 Karnataka	Problems and Challenges of Women Domestic Workers in Kalaburgai City
10:00-10.05	Ms. Naairah Mujahid ¹ , Shaik Suhana ² , Ms. Nasreen Begum ³ , Maliha Fatima Khan ⁴ Juveria Azmath Khan ⁵ , St. Ann's College for Women	Assessment of Dietary Knowledge in Menopausal and Post Menopausal Women
10:05-10:10	Dr. Mallikarjun Nagashetty, PDF (ICSSR) Research Scholar Dept. of Women's Studies Gulbarga University Kalaburagi 585105 Karnataka	Health Status of Nomadic Tribal Women in Kalyan-Karnataka Region
10:10-10:15	Ms. Errum Fatima, St. Ann's College for Women	Women and Workplace Prejudice
10:15-10:20	Ms. Gayatri Vatsavai – BA PEP III, Ms. Saamiya Shirin – BA PEP III, St. Ann's College for Women	Women in Employment: Maternity and Paternity Leaves Differences and Similarities
10:20-10:25	Ms. Gopagani Bhuvaneshwari, Student, St. Ann's college for women, Hyderabad	A Study on Women Entrepreneurship in India
10:25-10:30	Ms. Harshita Titare, JLP, BA 2 nd Year, St. Ann's College for Women, Hyderabad	Women Entrepreneurship and Employment in India: a study of issues and



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		challenges through a multidimensional view”
10:30-10:35	Ms. P. Swetha, Assistant Professor, Villa Marie PG College for Women – Hyderabad, S. Prathima Sharma, MBA 2nd year student, Villa Marie PG College for Women – Hyderabad	The Challenges and Growth of Women Employees: An analytical study with special reference to Corporate Sector
10:35-10:40	Jerusha S, Meghana G, Ananya M	Bridging the Gender Pay Gap
10:40-10:45	Mrs. G. Naga Laxmi, Mrs. Maria Pavithra M.Com, MBA M. Com Head, Dept. of Commerce Assistant Prof, Dept. of Commerce St. Pious Degree & PG College for Women St. Pious Degree & PG College for Women	Empowering Women Towards a Strong Nation Building
10:45-11:25	Discussion	
11:25-12:15	Vote of Thanks	

TECHNICAL SESSION THREE

Theme: Towards Empowering Women

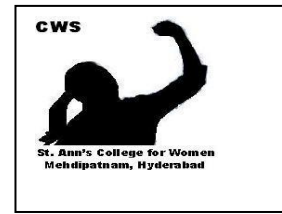
Time: 9:30 AM – 12:15 AM

Venue: 47 Room No

Chaired by –



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Dr. V. Srilatha, Associate Professor & Chairperson, Board of Studies in Political Science, Department of Political Science, Former Director, Centre for Women's Studies, Telangana Mahila Viswavidyalayam (Women's University)

Ms. Bhramara Sree, Head dept of Political Science, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the resource person.

Dr. Srilatha has stated that the empowerment and autonomy of women and the improvement of their political, social, economic and health status is a highly important end in itself.

After chair person's addressed presentation started followed by discussion. 11 speakers have presented the paper.



List of the speakers and topics details given below:

Time	Paper Presenters Name	Title
9:35-9:40	Prof Y Prabhanjan Yadav, Chairman Board of Studies, Dept. of Mass Communication Telangana University, Nizamabad-503322 Telangana State, India.	Education emancipates and empowers Women
9:40-9:45	Ms. Akansha Singh, Research Scholar, JNU, New Delhi	“Women Street Vendors, Human Rights, and Covid-19 Pandemic: A study of issues and challenges



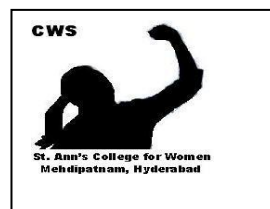
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		through intersectional perspective”
9:45-9:50	Author: S. Lokesh, BBA L.L.B (HONS), Saveetha School Of Law, Co-Authors L. Priyadharshini, Research scholar, Saveetha School of Law L. Dhatchayani, Research scholar, Saveetha School of Law, Chennai	A Study on Impact of Family Structure on Women's Economic Independence
9:50-9:55	Ms. Kanaka Prathap NLP Trainer (JMAADD), Jesuit Ministry of Alcohol and drug dependence Nagercoil Kanyakumari	Women In Power and Decision Making
9:55-10:00	Ms.Tania Sharma, Ph.D. scholar at the Department of History, the University of Hyderabad	Women in Colonial India: Analyzing the historiography on the custom of Sati in colonial India.
10:00-10:05	Smt. Kathyaine Medchal, Assistant Prof, Pulla Reddy College, Hyderabad	The role of rural women in development, food production and poverty eradication
10:05-10:10	Ms. Kolachana Subhadra, Asst. Professor in Badruka College PG Centre (BCPGC)	Women Empowerment Through Education and Entrepreneurship
10:10-10:15	Niveditha Vemulapalli, GSHS (Final year BA)	The “Other” in Sports



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	Akhila Dara, GSHS (Final year BA), GITAM University	
10:15-10:20	Dr. Antarleena Basu Assistant Professor School of Liberal Arts and Humanities Woxsen University	“Poetry as a Means of Women's Empowerment: A Critical Study of Select Contemporary Feminist Poems and its Emancipating Influence”
10:20-10:25	Dr. R. Swapna Associate Professor, Department of Business Management Ms. O. Keerthi MBA Student, Department of Business Management, Villa Marie PG College for Women, Somajiguda, Hyderabad, Telangana, India.	A Study on Women Entrepreneurs Economic Progress, Problems and Prospects.
10:25-10:30	Ms. G. Pavani Mudhiraj, BA, St. Ann's College for Women	Women in Power and Decision Making
10:30-11:25	Discussion	
11:25-11:30	Vote of Thanks	

TECHNICAL SESSION FOUR

Theme: Women, Education, Sports and Empowerment

Time: 9:30 AM – 12:15 AM

Venue: Computer Lab

Chaired by –



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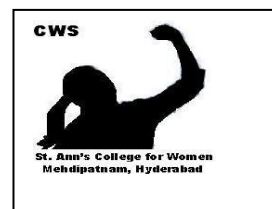


Dr. G. Bala Krishna, Associate Professor, Media Studies, GITAM University, Hyderabad.

Ms. Urooja, Faculty of Nutrition Dept, St. Ann's College for Women, coordinator of the technical session two welcomed the audience and welcomed the resource person with green greetings followed by the introduction of the chairs.

List of the speakers and topics details given below:

TECHNICAL SESSION IV		
VENUE: COMPUTER LAB		
09:30 AM – 12:00 AM		
Students Coordinator: Ms. Leena. BA 3rd Year		
9:35-9:40	Ms. Shanthi Priya, OU Law College, Osmaniya Univ	Time for a Political Revolution
9:40-9:45	Dr. K Sreedevi, Kakatiya Government College, Hanumakonda	Political Participation of Women
9:45-9:50	Ms. Vaishnavi SR, (BA) St Ann's college for women, Hyderabad	Women in Sports
9:50-9:55	Ms. Saritha and Ms. Rashmi, Assistant prof, St. Ann's College	Women in Rural India
9:55-10:00	Ms. R. Bhramara Sree, Head, Department of Political Science, St. Ann's College for Women, Mehdipatnam, Hyderabad	Women Professionals in Sports
10:00-10:05	Mr. Sau Sumanrav, Patna University, Patna	Changing dimensions of administrative participation of women in Bihar
10:05-10:10	Fiza Khan & Hajira Amreen, BA, St. Ann's College for Women	Women Empowerment and Gender Equalities
10:10-10:15	Ms. Agli Hima Bindu, St. Ann's College for Women, Hyderabad	Neutral Upbringing: Reasonable and Possible?

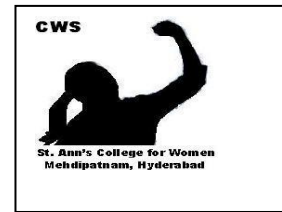


10:15-10:20	Author: G V Rishi Raghavendra, BBA L.L.B (HONS), Saveetha School Of Law, Saveetha Institute of Medical and Technical Science (SIMATS), Chennai- 600 077. Co-Author: K. Niranjana, Research scholar, Saveetha School of Law, Chennai	A Study on Women's Political Participation in India
10:20-10:25	Dr. Zaheda Begum Assistant Professor Department Of Political Science Government Degree College Hayathnagar, Osmania University Hyderabad Telangana	Women in Policy Making: Breaking Barriers and Building Inclusive Societies
10:25-10:30	Ms. Thrishitha Chennappagari, BA 3 rd Year, St. Ann's College for Women	Emerging Out of Odd: Women Struggle for Recognition in Sports
10:30-10:35	Ms. Karronya Katrynn, St. Ann's College for Women	Harmful Traditional Practice Against Women
10:35-10:40	Mr. Madhanala Shaila Prasad Assistant Professor in English, Badruka College of Commerce and Arts	Patriarchal view and transition of feminism all the way to "heforshe"
10:40-11:25	Discussion	
11:25-11:30	Vote of Thanks	

After all the research papers were presented, the floor was open for a group discussion. The group discussion included topics like what a person must do when they are harassed by the police officials, the difference between equality and equity, how equality is more about the basic rights, and how we as a society should educate the men about respecting women and promote women empowerment.



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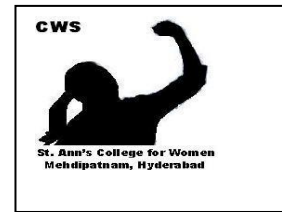


VALEDICTORY SESSION (Day two 15th March, 2023)

Chief Guest: Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women Ms. Popy Devi Nath, organizing secretary has welcomed the resource person with green greeting.

Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women has congratulated the paper presenters for their wonderful presentation. She has highlighted that generations have changed but the patriarchal mindset and stereotyping women has not changed and hence there is a need of awareness on Gender Equality. She also spoke about the sustainable development goals proposed by U.N which said that by 2030, the world will be 50: 50 which means that 50 % of men and 50 % of Women will occupy all walks of work in life, which indicates the advent of Gender Equality. She explained why Gender Equality is such a big question in today's times. In Indian Scenario, Female infanticide is still found certain parts of India which is horrifying in today's times. Establish an overall equal society, change should first start in our home and in our mindset. She has highlighted about Gender inclusive growth and the importance of gender sensitization in educational institutions. Women should be considered equal to men. This idea is the need of the hour both socially, economically and judicially. She explained about Gender responsible budget which is aiming to remove the differences in the pay check of men and women and providing more facilities like extended maternity leave to women. She has also mentioned about the work done by State commission for Women and about the helpline. She concluded the session by saying "Gender Equality is not a luxury; it is a necessity".

Fraternity of St. Ann's has facilitated Smt. V. Sunitha Laxma Reddy, Chairperson, Telangana State Commission for Women with Shawl and Memento



Ms. Suneetha, Head Dept of Economics has presented the report of two-day national conference.

All the four sessions along with inauguration and valedictory prog were very informative and effectively presented by eminent speakers. There is a lot of questions asked by participants in question answer session.

Certificate Distribution:

Best Paper Award to

1. Technical Session one: Ms. Dimple Racharla & Safia Khan, GITAM University

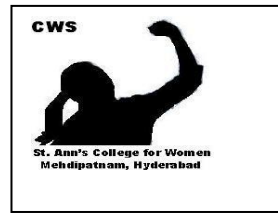
2. Technical Session two: Ms. Kalyanee Das- Assistant Professor, Department of Psychology, Kumaraguru College of Liberal Arts and Science

Ms. Arabhi K. M- IIIrd B.sc Psychology, Kumaraguru College of Liberal Arts and Science, Coimbatore

3. Technical Session three: S. Lokesh, BBA L.L.B (HONS), Saveetha School of Law, Co-Authors L. Priyadarshini, Research scholar, Saveetha School of Law L. Dhatchayani, Research scholar, Saveetha School of Law, Chennai



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4. Technical Session four: Ms. Shanthi Priya, OU Law College, Osmaniya University

Overall Best Paper Award:

Dr. Antarleena Basu, Assistant Professor, School of Liberal Arts and Humanities, Woxsen University

They were given a trophy and certificate for the best paper award.



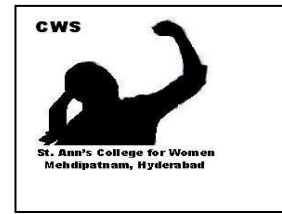
Ms. Popy Nath Devi, Director of Centre for Women's Studies presented vote of thanks. She thanked the resource person, paper presenters, volunteers and participants for making the conference a huge success and enlightening the participants.



The two-day programme ended with national anthem.



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Outcomes

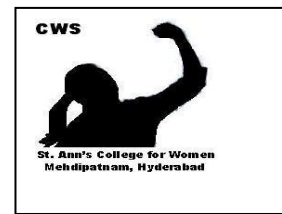
This National Conference on Women and the 4Es brought together scholars from diverse spaces to share and enhance understanding from various perspectives, covering empowerment and inclusive growth. This conference not only attempted to bring to light the researches done in this area but also succeeded to unearth latest trends in the areas of women empowerment with respect to media, women's work, women health, literature, psychological aspects other than the economic and political arenas affecting women. Most important contribution of this conference is the glimpse of perspective of underprivileged which the scholars took with them to further bring change towards equal existence. We hope that the deliberations at this two-day conference and exchange of ideas through discussions and presentations will prove to be a step forward for achieving our goal of gender equality and inclusive growth.

Recommendations/Action Points: Specific, actionable and women-oriented recommendations bifurcated into actionable at Central, State and Local government levels

- There is a strong need to shake the cultural values of patriarchy. For this, a radical deconstruction of the gender stereotypes and gender-based self-images is required.
- Gender is a social construct and hence changeable. Men in the society need re-orientation. There is a need for gender sensitization and gender education.
- The stereo type definitions of masculinity and femininity are carried to the workplace which restrict the meaningful participation of women in employment and also stall their upward career mobility. It is essential to bring institutional changes at home and at workplace.
- In spite of a number of government regulations and schemes, gender discrimination and inequalities exist in our society. It is the need of the hour to work on changing the human psyche by using some psychological interventions at the ground level.
- Education is the foundation for women empowerment and is the most powerful tool for change in the status of women.
- There is a need to change public attitude towards women entrepreneurs. The women should be encouraged to opt for entrepreneurship as an alternative and better career option.



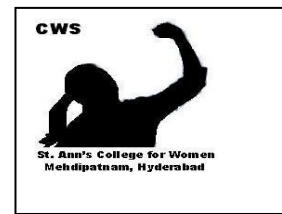
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- The critical elements for inclusive growth are vocational training, agricultural development, employment generation for women through industrial development, access to finance and social sector development.
- Women's Studies needs to be promoted extensively. Gender Sensitization courses should make it as compulsory course in colleges and schools.
- More budgets government should provide to do this so that young female students emerge as empowered and sensitive citizens.
- Support and awareness for Women Entrepreneurs in funds allocation
- Women should be encouraged in the field of technicians and mechanical work and artificeries and also in robotics
- Create job opportunities for women through MSME
- Pay roll to be maintained for employees in the unorganized, and organised sector. This should be kept
- open for social audit and needs to be scrutinised by Ministries and Departments to maintain transparency
- Equal Pay to Female
- Consider Transgenders
- Ensuring workers' right to organize and bargain collectively is an important part of the solution.
- Execution of Financial Literacy and Digital Literacy programs for capacity building.
- Percentage of expenditure of local govt to be given to women enterprises.
- Dropout of school to be reduced so program to support family income.
- Sensitization to treat the women as the fellow human being and to support all their efforts.
- Pay roll to be maintained for employees in the unorganized, and organised sector. This should be kept
- Providing paid paternity leave helps distribute childcare more evenly between parents, tackles gender stereotyping, and increases a mother's productivity.
- Make salaries public - when employees have access to information about on what their co-workers earn, and pay gaps at specific employers are exposed, employers will be pressured to fix pay disparities.



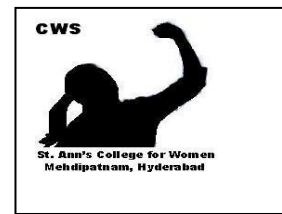
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- Family-friendly policies, such as paid family and medical leave, affordable child care, and early childhood education programs coupled with equal pay policies could significantly reduce the gender wage gap while helping single mothers with children.
- Transparency within companies in criteria and decisions regarding pay can also help prevent gender bias.
- Ensuring workers' right to organize and bargain collectively is an important part of the solution.
- Not to prohibit workers from discussing pay- Pay secrecy prevails when companies prohibit employees from openly discussing pay with colleagues. This secrecy enables wage gaps to persist.
- Banning salary history questions from the negotiation process- Unfair cultural practices have evolved in the salary negotiation process to perpetuate pay inequities for women. The practice of being asked to disclose one's previous salary can compound inequalities and follow a woman over the course of her career.
- Women to be involved in employer and union leadership, enabling legislation that establishes comprehensive frameworks for gender equality in the workplace.
- Regulated pay with emoluments should be adhered
- Proactive pay equity laws.
- Provide equality to women in all workplaces
- Financial Literacy and Digital Financial Literacy should be specially provided at schools and adult learning schools.
- Skill Training and Vocational Training in Institutes and colleges.
- Policy to assist in access to market.
- Audit Report to be placed before the state legislature preferable State Legislative Assembly
- Finance Ministry, Ministry of Labour, Ministry of Women and Child Welfare need to review and submit points of intervention for the administration of pay roll accounts and also audit periodically
- Create more affirmative policies
- Investing in women leadership is therefore smart security as well as smart development.
- Dealing with any problems in performance related pay
- Limiting managerial discretion over all elements of the pay package



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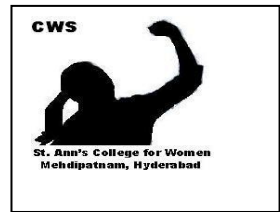
- Carrying out an equality impact assessment
- Give equal treatment among Schools, Colleges and Workplace
- Provide many schemes and opportunities to all women who have no education background and self-employed. Establish many schemes to empower their work and mentality.
- In Mudra Yojana Scheme the definition of Woman Entrepreneur needs to incorporate not just ownership but also economic benefit.
- A small Percentage of CSR of Banks/Financial Services/NBFCs to be allocated to capacity building of women.
- Equal Pay to Men and Women.
- Union Government has to follow, a good recruitment policy.
- All the emoluments for the staff need to be available as an order copy.
- Pursue economic security policies to help women remain in the workforce.
- Vocally support legislative measures to strengthen equal pay protections.
- To retain quality in-house training and other staff welfare polices need to be framed and implemented such as parental leave maternity leave pension benefits group insurance and risk factors need to be covered.
- Transparency accountability and identification of beneficiary is the need of the hour.

List of Participants

We have created a google form for registering the participants.

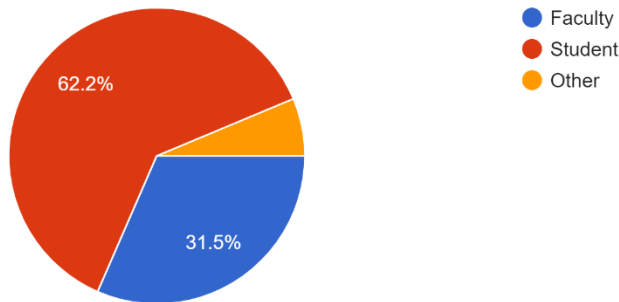
Google form link:

https://docs.google.com/spreadsheets/d/1Z-nlGviV-_nZWJG_SxqzMx46QZaX8y0B_71VFVDP8/edit?usp=sharing



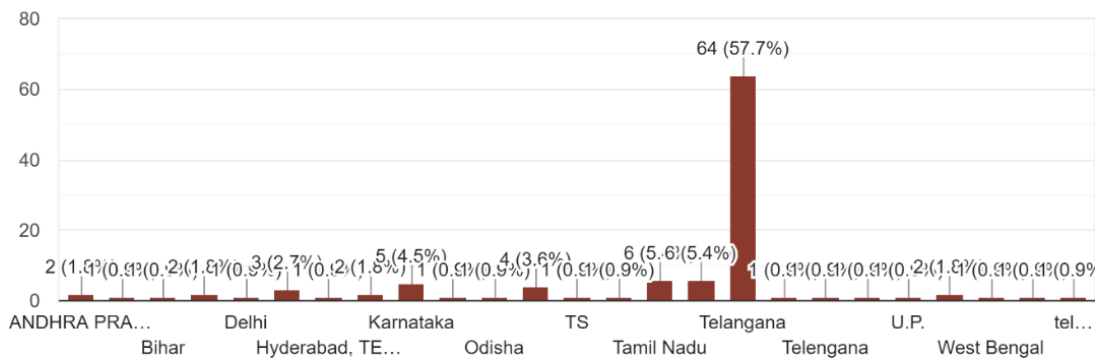
Designation

111 responses



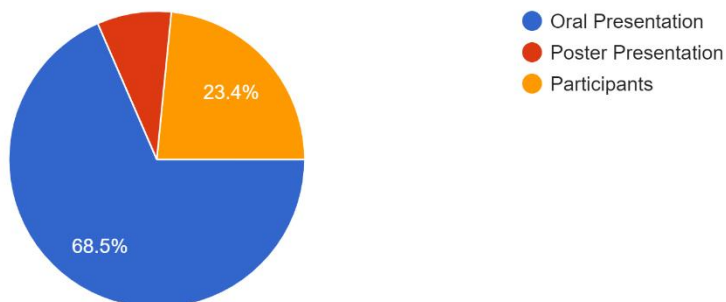
State

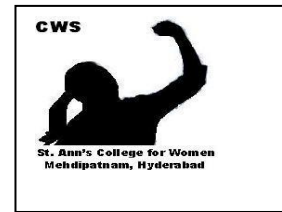
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Presentation Type

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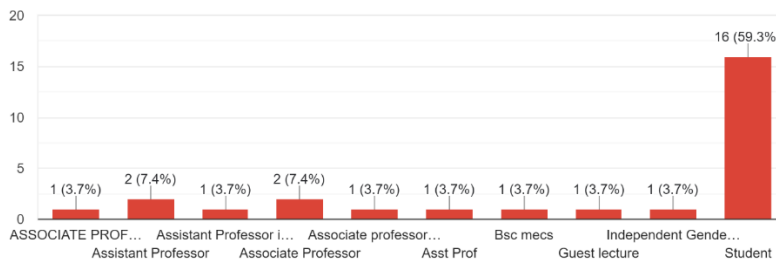




Link of feedback google form:

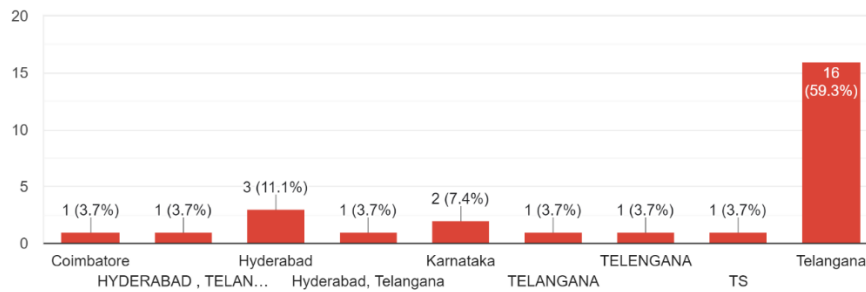
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Designation
27 responses



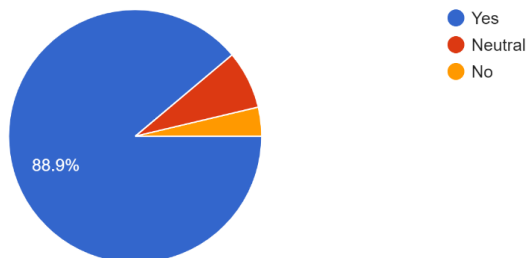
State

27 responses



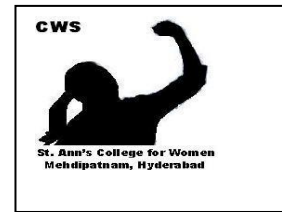
Did you receive all the information you required from this conference?

27 responses



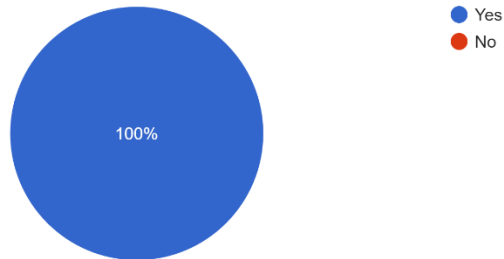


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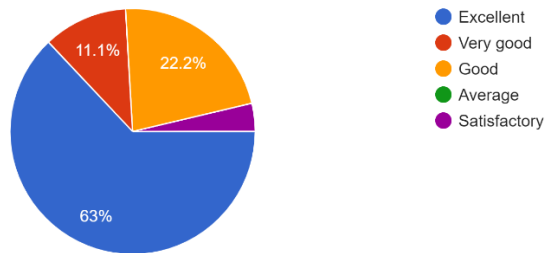
Was the theme of the conference relevant in this modern day situations?

27 responses



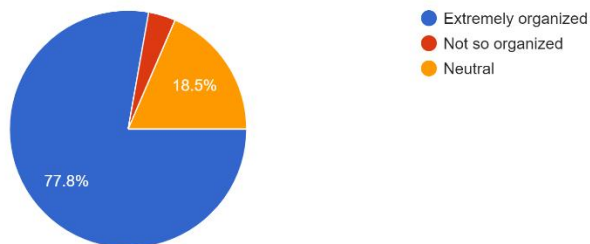
Provide overall rating for this conference?

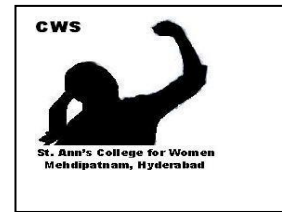
27 responses



How organized was the session?

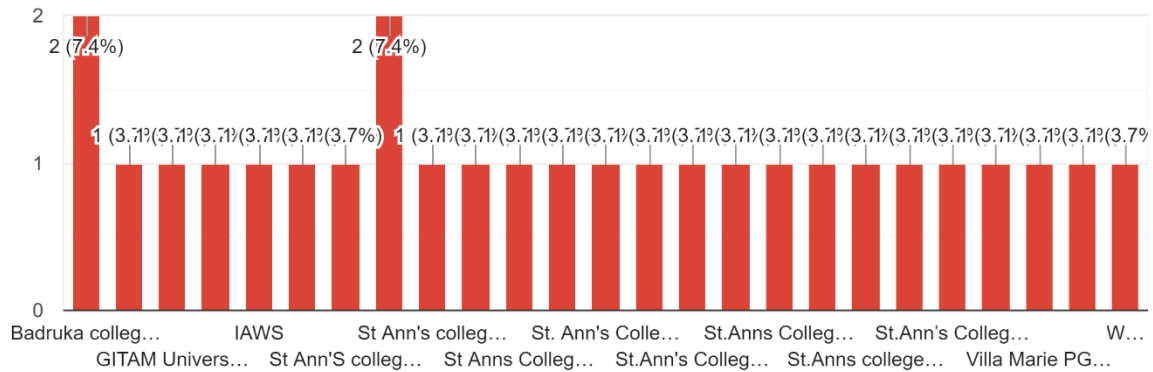
27 responses





Name of the Institution

27 responses



Felicitation of Shreyasi Award on 13th March, 2023

The Preamble of the Shreyasi Award was administered by Dr. Smita Asthana, IQAC coordinator. Every year on the occasion of International Women’s Day, we felicitate women achievers from various fields by honoring with “Shreyasi Award” – one for the alumni of our college and another in an open category. In this regard, the college authorities have awarded Shreyasi Award to the following achievers in acknowledgement of their hard work and achievements.

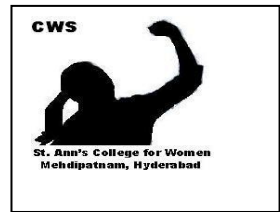
This year, Shreyasi awardees are:

Respected Smt. Tejdeep Kaur Menon, IPS (Retd), Former DGP Telangana Special Police Force, Poet and Social Worker

Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences, (Alumni of St. Ann’s College for Women).



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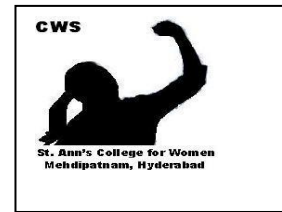
*Felicitation of Shreyasi Award to Smt. Tejdeep Kaur Menon, IPS (Retd),
Former DGP Telangana Special Police Force, Poet and Social Worker*



*Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences,
(Alumni of St. Ann's College for Women)*



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Address by Special Guest Smt. Tejdeep Kaur Menon, IPS (Retd) Former DGP Telangana Special Police Force

She said that in the early days, it was very difficult for women. Since it is a patriarchal based society, women are considered not in par with men. For women to come out of their homes and work is difficult. She also mentioned how women need to keep themselves abreast with the changes and should be focused with determination and dedication towards their goals. She has motivated the participants by singing a song along with prayer team “Hum Honge Kamyab Ek Din”



Address by Dr. Madhurarekha, Founder Partner, Director, Vijayrekha Life Sciences (Alumni of St. Ann's College for Women)

Dr. Madhurarekha has highlighted on women entrepreneurship and the availability of best trainers to develop women's skills in entrepreneurship. She further spoke about her accomplishments in the field of entrepreneurship and on the development of research over time.

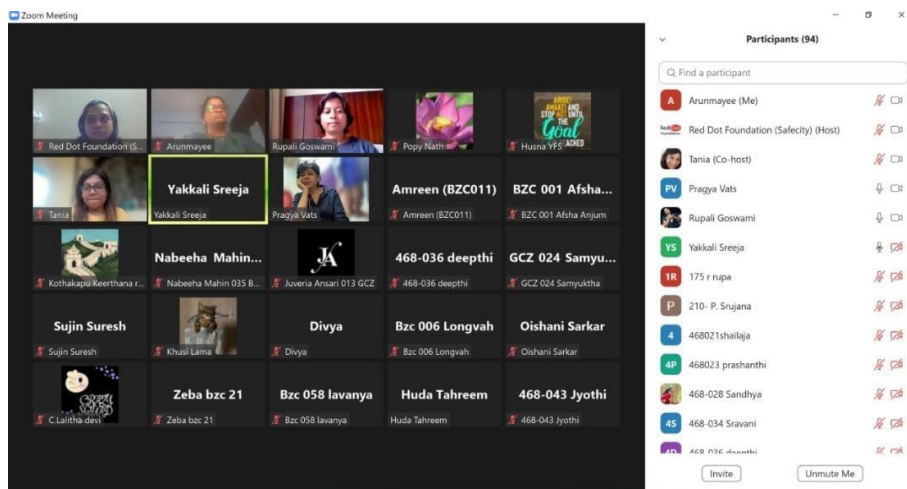


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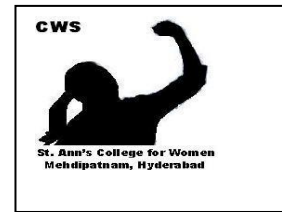
Orientation on Safe city Safety Champaign in collaboration with Save the Child and Youth for Seva on 17th October 2022

The Safe Cities Campaign that was aimed at improving safety, mobility and access to public services for women and girls living in poverty and exclusion. The campaign among other objectives sought to reduce violence against women and girls through enactment and implementation of gender inclusive urban policies and legislation that can result in reduction of violence and fear experienced by women and girls in various public spaces.



Guest lecture on Gender Sensitization on 20th Sep, 2022

Prof. S. Sheela, Centre for Women's Studies, Hyderabad University has started her presentation by



listing the session's objectives. She briefly explained the purpose and significance of gender sensitization before leading an activity to help us become aware of the many gender preconceptions we hold in our thoughts. The speaker advanced the conversation by describing gender equality and how gender sensitization is necessary for everyone, not just one particular gender. She continued by outlining how we are required to act, speak, dress, groom, and even conduct ourselves depending on the gender to which we have been allocated in India. She emphasized how stereotyped ideas still remain in our society while outlining the ramifications and benefits of gender equality. She gave us a reality check on how we behave in specific ways that are considered apparent truths and thus are practiced unconsciously. She discussed the connection between masculinity and gender sensitivity as well as the persistence and need for the eradication of gender-based violence.

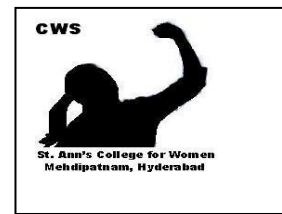


Guest Lecture on Women Empowerment: Key to National Development on 20th April 2023

Ms. K Madhavi Latha, Managing Trustee, Latha MA Foundation, Chairperson, Virinchi Hospital has highlighted on Women and the 4Es. She has mentioned that one of the most significant transformations in education in India over the past several decades is the drastic increase in women's higher education in various fields. The education has showed the ways of uplifting the standard of living among the women. Acceleration due to education will bring about a full transformation of India's women entrepreneurship landscape. Education to women will put India at par with several emerging and advanced economies



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where more than 40% of all enterprises will be women-owned. Further, the total employment will bridge nearly 25% of the jobs required to absorb the working-age population in 2030. Given the continued scarcity of education, work opportunities, entrepreneurship will allow women to be self-sustaining, giving them greater flexibility and control in comparison to salaried employment and also creating jobs. More has to be done to remove barriers to women's economic empowerment. It can be by encouraging women to gain specific training and education to help them become the leaders of tomorrow.

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Organizes a Guest Lecture
Empowering Women,
Key to National Development

K. Madhavi Latha
Managing Trustee Latha Ma Foundation
Chairperson - Virinchi Hospitals

Time: 01:30 p.m. to 02:30 p.m.
20th April 2023
Venue: AV Room

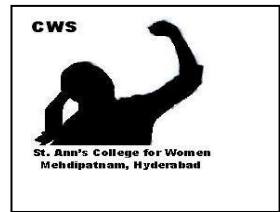


Centre for Women's Studies, Department of Nutrition and SQAC organised Tree Plantation activity on 12th Dec, 2022

Smt. Radhika Jaiswal, Hon'ble Senior Civil Judge-cum-Secretary, Metropolitan Legal Services Authority, Nampally Criminal Court, Hyderabad, TS visited St. Ann's College and interact with students and inspire learners through a tree plantation programme.



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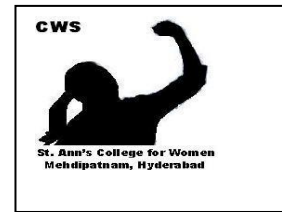
Centre for Women's Studies organizes session to 7 govt school on Swachh Bharat (Clean India campaign) on 23th Feb, 2023

7 groups (55 no of students) of NGO Management students have taken session to 7 school about clean city and, how can we contribute to make your city clean on your side, what measures should be taken by government to keep the country clean. NGO Management students have organized poster competition on Swatch Bharat.



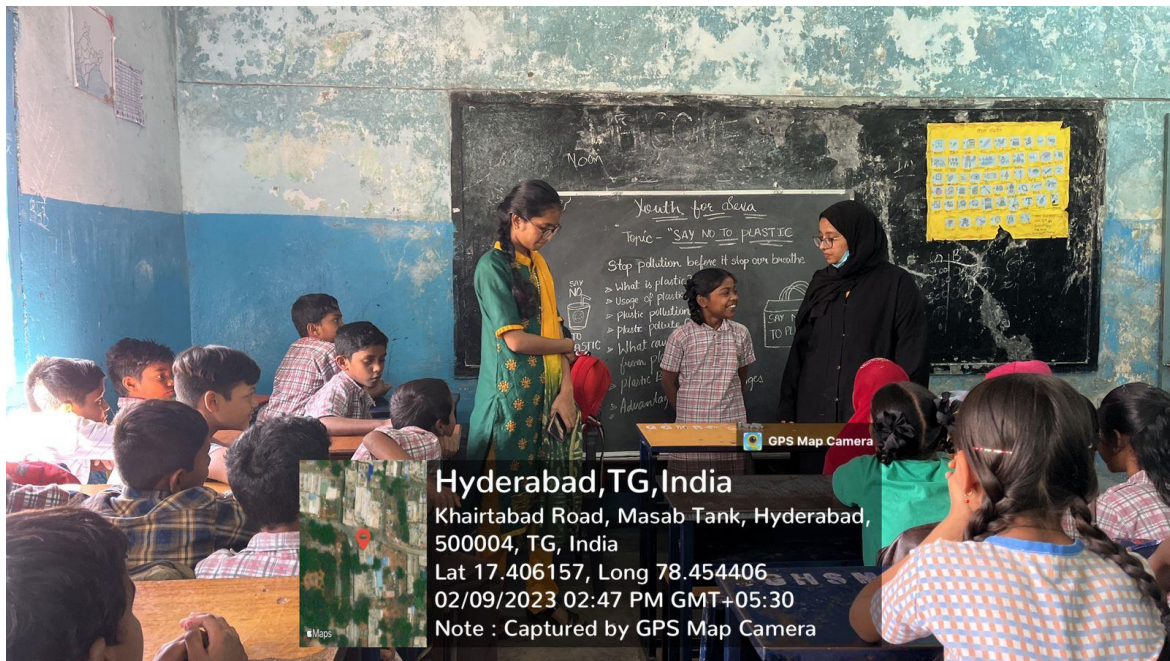


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Centre for Women's Studies organizes session to 7 govt school on Say no to Plastic on 9th Feb, 2023

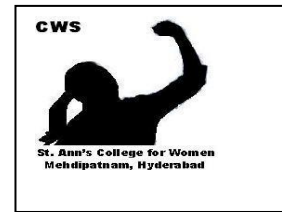
7 groups (55 no of students) of NGO Management students have taken session to 7 Govt school about the banned plastic and informed on the types of plastic that should not be used and encouraged them to use eco-friendly carry bags. They discussed about the plastic pollution and its effect on environment and also discussed how it impacts on human health. Also discussed about how to reuse & recycle the plastic and use as waste to wealth in various ways. NGO Management Students educated the school students about the hazard of plastic use.



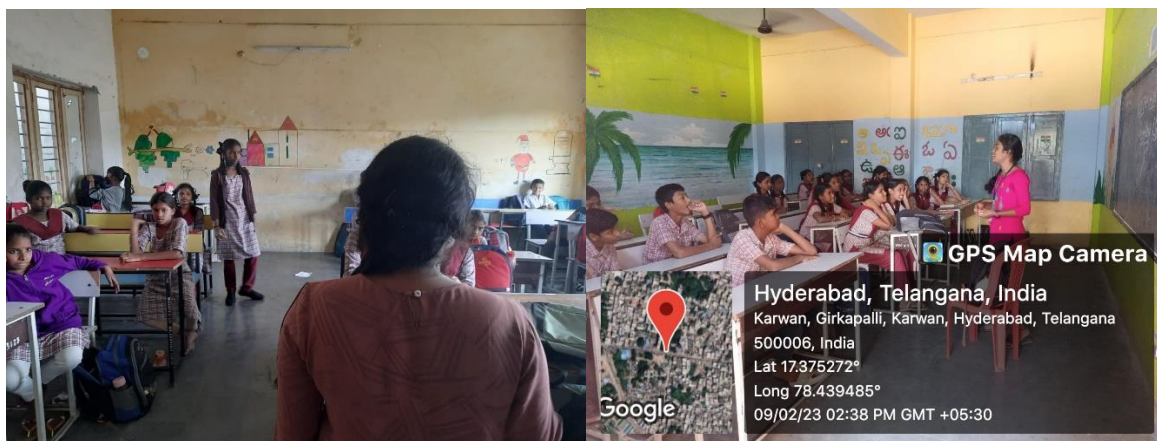
Centre for Women's Studies organizes session to 7 Govt school on Pollution Control on 9th Feb, 2023



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Centre for Women's Studies organizes session to 7 Govt school by 7 group of students of St. Ann's College on Pollution Control on 9th Feb, 2023. The objective of the session was to bring awareness among the students about the Pollution Control and Environmental Science. The students of NGO Management have spoken about the importance of environmental conservation and the ways that can be imparted in automobiles to reduce pollution and conserve the surrounding.

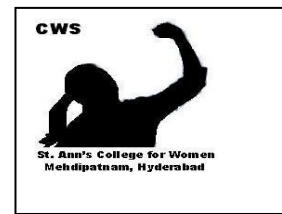


Talk on Gender Based Violence at St. Albert School, Kishanbagh on 30th Dec, 2023 organised by Centre for Women's Studies.

Ngo Management students have taken an online session to St. Albert School, Hyderabad on Gender Based Violence. The objective is to improve the knowledge and skills on GBV. The programme aims to give awareness to fight, prevent and respond to gender-based violence. The demonstration



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conducted by NGO management students gave a clear picture about the safe circle and it was truly gratifying to see children creating their own safe circle by pasting the pictures of their parents and siblings. This practical presentation helped the school students to recognize, safeguard and protect themselves against such dangers from an early age. The moto of the session was to enlighten the children that their body belongs to them and they need to stay safe and secure.

Centre for Women's Studies organises a guest lecture on Water Conservation on 8th December, 2022

Water is the most precious gift human ever got but in today's scenario. We are exploiting it not only in terms of quantity but also in terms of quality. The time is not far away from now when there will be no water. To make our students aware and discuss the need of hour, a guest lecture on water conservation was organized by Centre for Women's Studies. Ms. Husna, College coordinator, Youth for Seva NGO who emphasized on the use of water wisely and the need of such talks in present scenario of the country. Students were quite enthusiastic and they participated well in the questioning, afterwards. Students questioned about packaged water problems and methods of water conservation which were addressed generously by the speaker. There was a discussion organised by the faculties about the legal aspects of water pollution, water availability, scarcity of water and governmental policies.





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Field trip to Samarthanam trust for disable on 27th April, 2023

An Educational field trip to Samarthanam trust for disable was organized by Centre for Women's Studies of 53 numbers of students along with one faculty members in order to give them a practical experience. Mr. Joseph, Centre Manager of Samarthanam NGO, Secenderabad Branch has briefed about the organization and explained about their work, funding, and various initiatives.

Students really appreciated and learned their Seven diverse initiatives (Education, Livelihood, Sports, Environment, Culture, Rehabilitation, Health) transforming the lives of people with disabilities and the underprivileged. Students have made a note of each to share the knowledge with their friends.



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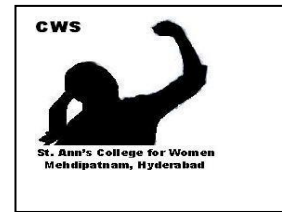


Field trip to Youth for Seva on 27/4/2023

An educational field trip to Youth for Seva was organized by Centre for Women's Studies of 53 numbers of students along with one faculty members in order to give them a practical exercise. Ms. Swarupa, Centre manager has explained about various women-oriented issues such as gender equality, rights, and human values. Ms. Arunmayee, Project coordinator, YFS has explained about the importance of volunteering.



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Movie Screening on International Day of Women and Girls in Science on 11th Feb, 2023 in AV Room

On the occasion of International Day of Women and Girls in Science, Gender Champion Club has screened a movie in AV Room.

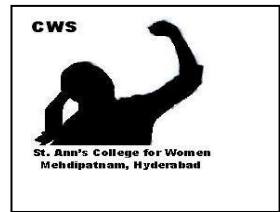


Donation Drive to Turkey Earth Quake Relief on 10th and 11th Feb, 2023

NGO Management students have organized donation drive. Students have collected cloth, medicine, money 22510.00 from the college students and faculty and donated to Turkish Consulate in Hyderabad.



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ST. ANN'S COLLEGE FOR WOMEN
 (U.G. CENTRE)
 MEHDIAPATNAM, HYDERABAD - 500 028.

No. _____ Date 11-2-23

VOUCHER

Received with thanks from THE PRINCIPAL, ST. ANN'S COLLEGE FOR WOMEN,
 (U.G. CENTRE) Mehdiapatnam, Hyderabad - 500 028.

a Sum of Rs. 22,510 (Rupees Twenty two thousand five hundred
and ten only)
 towards Turkey earthquake relief fund [To Turkish Consulate]

Munazza
 11/2/23
 Signature of the Receiver

COLLEGE FOR WOMEN (U.G. CENTRE) MEHDIAPATNAM, HYDERABAD - 500 028

VOUCHER

From THE PRINCIPAL, ST. ANN'S COLLEGE FOR WOMEN (U.G. CENTRE) MEHDIAPATNAM, HYDERABAD - 500 028

Rupees Twenty two thousand five hundred and ten

for Turkey earthquake relief fund

Rice Donation Drive on 12th to 17th Dec, 2022



youth for seva
 IN COLLABORATION WITH
 St. Ann's College for Women (Autonomous)
 AFFILIATED TO OSMANIA UNIVERSITY
 ACCREDITED 'A+' GRADE BY NAAC (3RD CYCLE).
 COLLEGE WITH POTENTIAL FOR EXCELLENCE BY UGC
 MEHDIAPATNAM, HYDERABAD-500 028

RICE DONATION

Organised by
 NGO Management Students

"Your ONE Bowl of Rice, can feed MANY."

Donation needed:
 • Min. 1kg rice
 • Max. Your Choice

Campaign Period:
 12th - 17th December, 2022

Timing:
 08:30a.m. - 02:30p.m.

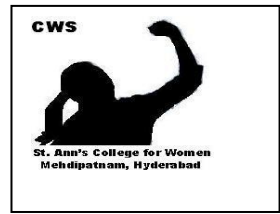
Drop Location:
 CWS - Room no: 305

DONATE NOW

Faculty Co-ordinator: Ms. Popy Devi Nath
 Student Co-ordinator: Munazzah (+91 99492 22720)



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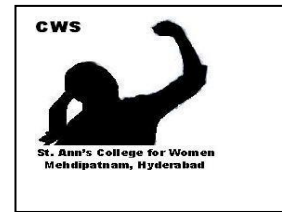


Social Service in Devnar School for Blind on 23/3/2023

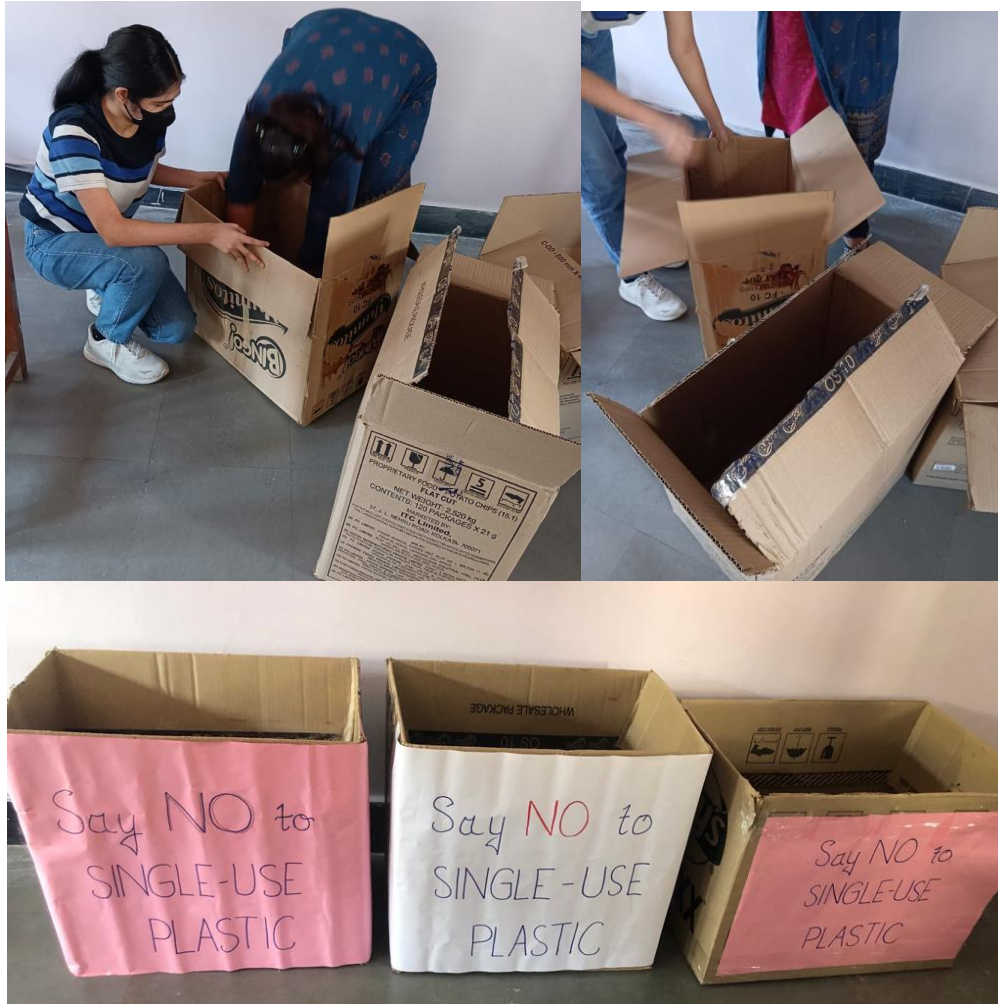




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Initiates for Plastic Free Campus
Date: 16th Feb, 2023



Participated Gender Equality 2k and 5k Run on 6th March, 2023

Organizer: She team, Hyderabad

The theme of the 2k and 5k run was 'Gender Equality Today for a "Sustainable Tomorrow"'. The program started with the Zumba, dance and warm-up sessions held by the women-only band enthused the participants. Telangana Chief secretary ShanthiKumari who attended as chief guest, flagged off the run along with the DGP Anjani Kumar and the City police commissioner CV Anand. A total number of 321 students of St. Ann's College for Women participated in the Gender Equality run.



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The participants were provided a T-shirt and by the end of the run students were also provided breakfast and awarded medals. The students participated and enjoyed all the activities with excitement and enthusiasm.

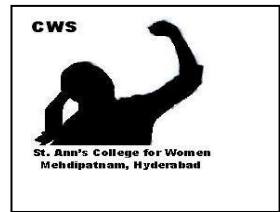


Women's Day Activities on 9th March, 2023

Centre for Women's Studies, Dhvani and Dept Pol Sci organized competition to celebrate Women's Day



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ST. ANN'S COLLEGE FOR WOMEN
DEPARTMENT OF POLITICAL SCIENCE'S 'DHWANI' NGO
AND CENTRE FOR WOMEN STUDIES PRESENTS
WOMEN'S DAY COMPETITIONS

- 1. POETRY WRITING: ONLINE (NO PLAGIARISM)**
TOPIC – ANY THEME RELATING TO WOMEN
SUBMISSION DEADLINE: 09 MARCH 2023
SUBMIT AT: DHWANINGO2020@GMAIL.COM
- 2. JUST A MINUTE:**
TOPIC – WHAT DO YOU THINK FEMINISM IS?
DATE: 08 MARCH 2023; VENUE: AV ROOM
- 3. OPEN MIC:**
TOPIC – ANY THEME ABOUT WOMEN
(STAND-UP COMEDY, SHAYARI, EVERYTHING IS WELCOME!
SPEAK YOUR MIND)
DATE: 08 MARCH 2023; VENUE: AV ROOM

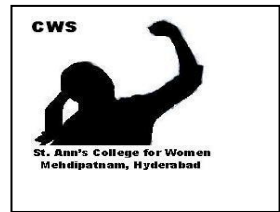
GET THINKING!
WINNERS RECIEVE A MEMENTO ~
ALL PARTICIPANTS GET AN E-CERTIFICATE

FOR FURTHER DETAILS CONTACT:
MADHURIMA (PRESIDENT 'DHWANI'): 7671085457
GFORM LINK: [HTTPS://FORMS.GLE/C6A2MtyZ3FNWGDx7](https://forms.gle/C6A2MtyZ3FNWGDx7)





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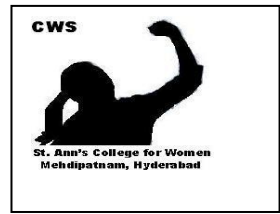
Faculties wore blue color to celebrate International Women's Day



S



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Participated in G 20 Quiz Competition



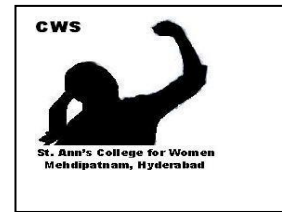
Best out of Waste Activity on 09/03/ 2023

Waste management has become a significant environmental challenge in today's world. The increasing amount of waste generated poses severe concerns to the environment and public health. With this thought in mind, the students welcomed the month of March with an 'Upcycling activity' to practice the concept of 'Reduce, Reuse and Recycle' and raise environmental awareness.





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Faculty As Resource Persons in Events

Faculty name: Ms. Popy Devi Nath

1. Invited as a chief guest on Gender and Peace Programme organized by GNOSIS- Interfaith movement, Tuticorin region, Tamil Nadu on 16th August 2022.
2. Resource person- Guest lecture- Gender Sensitization organize by Dept of Women's Studies, Bharathidasan University from 17th August, 2023

Financial Assistance:

1. Centre for Women Studies received a financial grant of Rs.50,000/- Two Day National Conference on Women and the 4Es -Education, Employment, Entrepreneurship, and Empowerment
3. Received Financial Grant of 1,40230.00 for Differently abled students and BPL students from Samarthanam NGO, Bangalore.

Research activities details:

1. Published edited book on Women and Work



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Courses offered by CWS

Teaching faculty:

Ms. Popy Devi Nath,
Director, Centre for Women's Studies

Courses

Centre for Women's Studies provides several courses

1. Certificate Course on Gender and Human Rights
2. AECC on Gender Sensitization
3. CCA on NGO Management