



St. Ann's College for Women

**(Autonomous, Affiliated to Osmania University)
Accredited by NAAC with 'A+' Grade (3rd cycle)
"College with potential for Excellence" by UGC
Mehdipatnam, Hyderabad -500028 T.S.India**

Anti ragging policy

Be a buddy 😊 not a bully!





Internal Complaints Committee Policy - 2. Anti-Ragging Policy

Preamble

St. Ann's College for Women, Mehdiapatnam, Hyderabad observes zero tolerance towards ragging, discriminatory behavior and any form of inconvenience to fellow students. The institution adapts the guidelines of Government of India and has implemented the regulations on Curbing the Menace of Ragging in Higher Educational Institution (3rd Amendment), Regulations, 2016 of the UGC to prevent any form of ragging in the campus. Any violation of these regulations will be viewed seriously and will attract punitive action. Towards this end college constituted an Anti-Ragging Committee.

1.0 Definition:

As per the order of Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts the Regular Academic Activity.

2.0 Objectives:

- To educate the students on the perverse nature of ragging and its inherent dehumanizing effect.
- To create an environment that is safe, inspiring, and accepting by encouraging the adoption of positive attitudes and
- To ensure effective communication between educators and students.
- To foster a culture of discipline by making it obvious that ragging will not be tolerated and will not go unreported or unpunished.



3.0 Anti- Ragging Committee

- The Anti-Ragging Committee will create strategies and an action plan to reduce the threat of ragging at the college by implementing various guidelines and activities.
- The office bearers for the Anti-Ragging Squad will be responsible for carrying out inspections of areas including, canteens, classrooms, and other gathering places for students while working under the direction of the Anti-Ragging Committee.
- The Committee would hold awareness campaigns by skits, posters, writing contests for slogans, and guest lectures on campus as well.

3.1 Committee Members

1. Principal
2. Dean Student Affairs- UG for B.Com/B.A/BBA
3. Dean Student Affairs- UG for B.Sc Life & Physical Sciences
4. Dean Student Affairs - PG
5. Advocate, legal cell, Nampally Highcourt
6. President- SQAC
7. Vice President- SQAC
8. Secretary- SQAC

3.2 Duties/ Responsibilities of Members In-Charge of Anti Ragging Committee

- The Committee members perform routine checks for any ragging activity in their areas, and conduct surprise checks in potential ragging hotspots.
- If an incident is discovered, on the spot it must be evaluated, the relevant steps must be performed, and the control cell must be notified as soon as possible in the prescribed Performa.
- Ensure that anti-ragging directives are visible in their areas of authority.
- Each squad in-charge shall create a thorough duty schedule for his unit and send a copy of it to the Deans' office.

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- Each squad leader will inform her team's members of their responsibilities and next steps regarding anti-ragging.
- To educate the students on Ragging and consequences of ragging.
- To organize talks on 'Anti-Ragging' by inviting officials from Judiciary / legal experts.

4.0 Complaint Process

1. A written complaint shall be submitted to any member of Anti- Ragging Committee.
2. Anti- Ragging Committee shall conduct through enquiry without any bias and submit the report to the Principal within two working days.
3. If the student is proved guilty after the enquiry, action shall be taken by the Principal

5.0 Penalty for Acts of Ragging

1. Suspension from attending classes, academic privileges and formal responsibilities.
2. Debarring from representing the institution in any National or International meet, tournament, youth festival, etc.
3. May lead to expulsion from the institution.
4. Prosecutions for criminal action.


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